



think that it was a disability, but rather, a mere personality defect, akin to having a bad temper, not something that is entitled to accommodation, per ADA law.

8. The defendants knew that failing to provide reasonable accommodations for a disability was against the law.
9. Despite this knowledge, the defendant failed to provide reasonable accommodations that he can account for.
10. The defendants' termination of our employment relationship deprived me of my ability to afford to pay my debts (this is another issue that is admitted technically, rather than a true, genuine admission, as explained later).
11. Because of my inability to pay my debts, debt collectors began to harass me.
12. Said harassment literally caused me to contemplate suicide.
13. The lost wages suffered as a direct result of my termination equals \$16,000 per year.
14. I will likely be out of work for approximately five years.

Therefore, I am entitled to summary judgment on the following issues:

1. An employment relationship existed (as opposed to, being an independent contractor).
2. I have Asperger Syndrome.
3. I was terminated for a reason that would likely not have been present, but for me having Asperger Syndrome.
4. The defendants made no attempt, whatsoever, to accommodate the disability.
5. The defendants knew that terminating a disabled person without accommodating the disability was illegal, thus giving rise to punitive damages.
6. I had reduced work hours, thus constituting an adverse employment action for the purposes of proving a hostile work environment.
7. I suffered grave emotional distress because of this termination.

Upon this motion for partial summary judgment being granted, only one question will remain

for trial: Did the defendants know, or did they have no excuse for not knowing, that Asperger Syndrome was a disability?

If I can prove that the answer to that question is "yes," that will mean that the defendants' actions constituted discrimination.

Upon proving that the actions were discriminatory, that will prove that the actions were intolerable in polite society. This will establish the one final criterion for my claim of negligent infliction of emotional distress.

Wherefore, I respectfully pray that you summarily judge all the other elements, besides those two unanswered questions, in my favor, award costs incurred, and award other relief that the court finds appropriate. It is so humbly requested, on this 1<sup>st</sup> day of August, 2011.



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